

SCHEDULE A
Wisconsin State Heavy & Highway Cement Masons and Finsher Rates
D.O.T Prevailing Wage Rates EFFECTIVE JUNE 1, 2023 - MAY 31, 2024

Area	Base Rate	H&W	Savings	Local Pension	I.U. Pension		HRA	Annuity	Dues		App. Fund	Big Step	IMI Educ	Total	T.E.F*	C.A.**
					IPF	IPF PPA										
A - 633	45.17	8.98	5.14	10.89			1.75		1.98	0.51			67.30	0.08	0.02	
B - BAC	39.97	10.05		10.33	2.46	1.83			1.45	0.66	0.35		0.66	65.65	0.08	0.02
C - 257	40.40	10.05		11.30	1.60	1.22			2.70	1.08			65.65	0.08	0.02	
D - 558	41.16	9.70		14.16					2.70	0.63			65.65	0.08	0.02	
E - 204	40.50	10.05		14.19					2.70	0.90	0.01		65.65	0.08	0.02	
F - 845	36.98	10.05		14.94				3.10	2.70	0.58			65.65	0.08	0.02	

*All persons, firms, or corporations who are Employer signatory parties, or who may become signatory parties to this Agreement, shall pay in the Transportation Education Fund (T.E.F), \$0.08 per hour for the purpose of explaining and promoting the need for improved modern transportation. For each bargaining unit employee working under the terms of this Agreement, the specified amount as in Article 10, 17, 18, 19 and Schedule A shall be paid for all hours worked.

* Payments to T.E.F. shall be submitted no later than the 15th day of the following month to: **T.E.F., PO Box 1349, Madison, WI 53701**

** Employers who are signatory to this Agreement shall pay a Contract Administration fee (C.A) of \$0.02 per hour for all hours worked during the term of this Agreement to fund the "Contract Administration Fund". Wisconsin Transportation Employers Council (WTEC) shall be exclusively responsible for all auditing and collection responsibilities in conjunction with the C.A.F. Further, WTEC agrees to hold the Union harmless with respect to the administration of this Article and the C.A.F.

** The contract administration fee shall be submitted no later than the 15th day of the following month by check payable to:

"Heavy & Highway C.A.F", PO Box 2011, Madison, WI 53701-2011.

Area 633: Savings & Dues are deducted from the Basic Wage after taxes

Payments to T.E.F and C.A shall not be considered employee wages or fringe benefits